Carrier	Curative					
Benefit Plan	EPO Plan				PPO Plan	
Network Access		Aetna First Health			Aetna First Health	
	In-Net With Baseline	In-Net No Baseline	Out-of-Network	In-Net With Baseline	In-Net No Baseline	Out-of-Network
Coinsurance	0%	20%	Not Covered	0%	20%	50%
Calendar Year Deductible (Individual / Family)	\$0	\$5,000/\$10,000	Not Covered	\$0	\$5,000/\$10,000	\$10,000/\$20,000
Maximum Out of Pocket Limits: To include copays,	4.5			4.5	4	
coinsurance any charges that apply to your deductible	\$0	\$7,500/\$15,000	Not Covered	\$0	\$7,500/\$15,000	\$15,000/\$30,000
aeductible						
Physician Office Visit Copay	\$0	\$25	Not Covered	\$0	\$25 after ded	\$50 after ded
Specialist Office Visit Copay	\$0	\$50	Not Covered	\$0	\$50 after ded	\$100 after ded
Preventive Care Services	\$0	\$0	Not Covered	\$0	\$0	Not Covered
Telemedicine	\$0	\$0	Not Covered	\$0	\$0	Not Covered
Urgent Care	\$0	20% coins after ded	Not Covered	\$0	20% coins after ded	50% coins after ded
Emergency Room Visit (waived if admitted)	\$0	20% coins after ded	20% coins after ded	\$0	20% coins after ded	50% coins after ded
Hospital Inpatient	\$0	20% coins after ded	Not Covered	\$0	20% coins after ded	50% coins after ded
Hospital Outpatient	\$0	20% coins after ded	Not Covered	\$0	20% coins after ded	50% coins after ded
Lab & X-Ray	\$0	20% coins after ded	Not Covered	\$0	20% coins after ded	50% coins after ded
Major Diagnostics (CT, PET, MRI, MRA & Nuclear Medicine)	\$0	20% coins after ded	Not Covered	\$0	20% coins after ded	50% coins after ded
Skilled Nursing Facility/Inpatient Rehabilitation	\$0	20% coins after ded	Not Covered	ŚO	20% coins after ded	50% coins after ded
Outpatient Rehabilitation (Chiro, PT, OT, Speech,						
Pulmonary, Cardiac)	\$0	20% coins after ded	Not Covered	\$0	20% coins after ded	50% coins after ded
Mental Health/Substance Abuse - Inpatient	\$0	20% coins after ded	Not Covered	\$0	20% coins after ded	50% coins after ded
Mental Health/Substance Abuse - Office Visits	\$0	20% coins after ded	Not Covered	\$0	20% coins after ded	50% coins after ded
Pharmacy - Retail Rx (30 day supply)						
Generic	\$0	\$50 copay after ded	Not Covered	\$0	\$50 copay after ded	50% coins after ded
Preferred Brand	\$0	\$50 copay after ded	Not Covered	\$0 \$0	\$50 copay after ded	50% coins after ded
Non-Preferred Brand	\$50/\$250	\$100 copay after ded	Not Covered	\$50/\$250	\$100 copay after ded	50% coins after ded
Specialty	\$0	\$50 copay after ded	Not Covered	\$0	\$50 copay after ded	50% coins after ded
Non Preferred Specialty	\$50/\$250	25% coins after ded	Not Covered	\$50/\$250	25% coins after ded	50% coins after ded
Pharmacy - Mail Order (90 day supply)						
Generic	\$0	\$150 copay after ded	Not Covered	\$0	\$150 copay after ded	50% coins after ded
Preferred Brand	\$0	\$150 copay after ded	Not Covered	\$0	\$150 copay after ded	50% coins after ded
Non-Preferred Brand	\$50/\$250	\$300 copay after ded	Not Covered	\$50/\$250	\$300 copay after ded	50% coins after ded
Specialty Medications						
Rx Contain Program (Income below \$100k)	NA	NA	NA	NA	NA	NA
Retail Pharmacy (30 Day)	NA	NA	NA	NA	NA	NA
Mail Order (90 Day)	NA	NA	NA	NA	NA	NA
Employee Only		\$526.53			\$619.68	
Employee Plus Child		\$899.01			\$1,058.07	
Employee Plus Child Employee Plus Spouse		\$1,444.84			\$1,700.46	
Family		\$1,778.88			\$2,093.61	
		Ψ 1 ,770.00			<i>72,033.</i> 01	
Premium Credit		1 Month			1 Month	
Rate Guarantee		2 Years			2 Years	